

City Of El Paso
Fire Pay Schedule
First pay period following September 1, 2023

		Step Two	Step Three	Step Four	Step Five	Step Six	Step Seven	Step Eight	Step Nine	Step Ten	Step Eleven
FS1 Fire Fighter Fire Medic	Annual	47,733.58	50,124.31	52,626.90	55,265.46	58,023.96	60,926.35	63,972.62	67,171.25	70,528.99	74,055.44
	Monthly	3,977.80	4,177.03	4,385.58	4,605.46	4,835.33	5,077.20	5,331.05	5,597.60	5,877.42	6,171.29
	4-Weeks	3,671.82	3,855.72	4,048.22	4,251.18	4,463.38	4,686.64	4,920.98	5,167.02	5,425.30	5,696.58
	Biweekly	1,835.91	1,927.86	2,024.11	2,125.59	2,231.69	2,343.32	2,460.49	2,583.51	2,712.65	2,848.29
	Hour-8	22.948837	24.098226	25.301394	26.569933	27.896135	29.291514	30.756067	32.293870	33.908168	35.603577
	Hour-12	16.392026	17.213019	18.072424	18.978523	19.925810	20.922510	21.968620	23.067050	24.220120	25.431126
FS2 Fire Suppression Technician Fire Paramedic	Annual		55,265.46	58,023.96	60,926.35	63,972.62	67,171.25	70,528.99	74,055.44	77,758.24	81,646.22
	Monthly		4,605.46	4,835.33	5,077.20	5,331.05	5,597.60	5,877.42	6,171.29	6,479.85	6,803.85
	4-Weeks		4,251.18	4,463.38	4,686.64	4,920.98	5,167.02	5,425.30	5,696.58	5,981.40	6,280.48
	Biweekly		2,125.59	2,231.69	2,343.32	2,460.49	2,583.51	2,712.65	2,848.29	2,990.70	3,140.24
	Hour-8		26.569933	27.896135	29.291514	30.756067	32.293870	33.908168	35.603577	37.383769	39.252990
	Hour-12		18.978523	19.925810	20.922510	21.968620	23.067050	24.220120	25.431126	26.702692	28.037850
FS3 <u>(RESERVED)</u>	Annual		58,023.96	60,926.35	63,972.62	67,171.25	70,528.99	74,055.44	77,758.24	81,646.22	85,728.64
	Monthly		4,835.33	5,077.20	5,331.05	5,597.60	5,877.42	6,171.29	6,479.85	6,803.85	7,144.05
	4-Weeks		4,463.38	4,686.64	4,920.98	5,167.02	5,425.30	5,696.58	5,981.40	6,280.48	6,594.52
	Biweekly		2,231.69	2,343.32	2,460.49	2,583.51	2,712.65	2,848.29	2,990.70	3,140.24	3,297.26
	Hour-8		27.896135	29.291514	30.756067	32.293870	33.908168	35.603577	37.383769	39.252990	41.215692
	Hour-12		19.925810	20.922510	21.968620	23.067050	24.220120	25.431126	26.702692	28.037850	29.439780
FS4 Fire Lieutenant Fire Medical Lieutenant	Annual						74,055.44	77,758.24	81,646.22	85,728.64	90,015.05
	Monthly						6,171.29	6,479.85	6,803.85	7,144.05	7,501.25
	4-Weeks						5,696.58	5,981.40	6,280.48	6,594.52	6,924.24
	Biweekly						2,848.29	2,990.70	3,140.24	3,297.26	3,462.12
	Hour-8						35.603577	37.383769	39.252990	41.215692	43.276466
	Hour-12						25.431126	26.702692	28.037850	29.439780	30.911762
FS5 Fire Captain	Annual						81,646.22	85,728.64	90,015.05	94,515.74	99,241.15
	Monthly						6,803.85	7,144.05	7,501.25	7,876.31	8,270.10
	4-Weeks						6,280.48	6,594.52	6,924.24	7,270.44	7,633.94
	Biweekly						3,140.24	3,297.26	3,462.12	3,635.22	3,816.97
	Hour-8						39.252990	41.215692	43.276466	45.440260	47.712091
	Hour-12						28.037850	29.439780	30.911762	32.457328	34.080065
FS6 Battalion Chief Staff BN Chief	Annual					90,015.05	94,515.74	99,241.15	104,203.23	109,417.70	114,888.56
	Monthly					7,501.25	7,876.31	8,270.10	8,683.60	9,118.14	9,574.05
	4-Weeks					6,924.24	7,270.44	7,633.94	8,015.64	8,416.74	8,837.58
	Biweekly					3,462.12	3,635.22	3,816.97	4,007.82	4,208.37	4,418.79
	Hour-8					43.276466	45.440260	47.712091	50.097707	52.604663	55.234885
	Hour-12					30.911762	32.457328	34.080065	35.784076	37.574760	39.453489
FS7 <u>(RESERVED)</u>	Annual						99,241.15	104,203.23	109,417.70	114,888.56	120,624.54
	Monthly						8,270.10	8,683.60	9,118.14	9,574.05	10,052.05
	4-Weeks						7,633.94	8,015.64	8,416.74	8,837.58	9,278.82
	Biweekly						3,816.97	4,007.82	4,208.37	4,418.79	4,639.41
	Hour-8						47.712091	50.097707	52.604663	55.234885	57.992567
	Hour-12						34.080065	35.784076	37.574760	39.453489	41.423262
FS8 Deputy Chief	Annual						104,203.23	109,417.70	114,888.56	120,624.54	126,655.73
	Monthly						8,683.60	9,118.14	9,574.05	10,052.05	10,554.64
	4-Weeks						8,015.64	8,416.74	8,837.58	9,278.82	9,742.74
	Biweekly						4,007.82	4,208.37	4,418.79	4,639.41	4,871.37
	Hour-8						50.097707	52.604663	55.234885	57.992567	60.892178
	Hour-12						35.784076	37.574760	39.453489	41.423262	43.494413
FS9 Assistant Chief	Annual						114,888.56	120,624.54	126,655.73	132,988.55	139,637.94
	Monthly						9,574.05	10,052.05	10,554.64	11,082.38	11,636.50
	4-Weeks						8,837.58	9,278.82	9,742.74	10,229.88	10,741.38
	Biweekly						4,418.79	4,639.41	4,871.37	5,114.94	5,370.69
	Hour-8						55.234885	57.992567	60.892178	63.936803	67.133625
	Hour-12						39.453489	41.423262	43.494413	45.669145	47.952589
C - 1 ARFF Technician I	Annual	44,495.41	46,410.36	48,475.03	50,528.44	52,587.48	54,691.03	57,107.37	59,962.71	62,960.86	
	Monthly	3,707.95	3,867.53	4,039.59	4,210.70	4,382.29	4,557.59	4,758.95	4,996.89	5,246.74	
	4-Weeks	3,422.72	3,570.02	3,728.84	3,886.80	4,045.20	4,207.00	4,392.88	4,612.52	4,843.14	
	Biweekly	1,711.36	1,785.01	1,864.42	1,943.40	2,022.60	2,103.50	2,196.44	2,306.26	2,421.57	
	Hour-8	21.392024	22.312673	23.305303	24.292519	25.282442	26.293764	27.455466	28.828226	30.269644	
	Hour-12	15.280017	15.937624	16.646645	17.351799	18.058887	18.781260	19.611047	20.591590	21.621174	